

HRD Communique

newsletter

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Skills Training for AKRSP

VTEC Rawalpindi, in collaboration with the Aga Khan Rural Support Programme (AKRSP), imparted one month and two months skills training in 11 different trades to 226 men and women from Gilgit Baltistan & Skardu under the Livelihood Enhancement and Protection (LEP) Project.

The main objectives of the project was to develop the capacity, provide opportunities and assets, and enhance the productivity of community members to reduce their

vulnerability to shocks, enabling them to improve their livelihoods and strengthen their business operations.

The training events were highly interactive with full participation of the trainees throughout the event. A combination of methodologies, including interactive lectures, hands on practice, and group work, were used throughout the training events.

As a value addition, 3 days training on Health & Hygiene, Life Skills,

Business Management Skill and Social Mobilization was also provided to the participants for enabling them to engage in entrepreneurship and raise their awareness regarding essential life skills & social mobilization.



Naukri ya Karobar

IRM has initiated a series of 5-day training on “Managing Naukri ya Karobar (NyK) Centers” in collaboration with ECI (Empowerment through Creativity Integration). The training are specially designed and organized for the focal persons of more than 50 NyK centers established all around Pakistan by the local communities with the support of PPAF partner organizations. The training covers the basic concepts of employment/job, business/enterprise and management procedures related to NyK center.

NyK center as a social enterprise is a pilot initiative by PPAF’s LEED team and holds a very strong standing in the success of the whole LEED programme. These NyKs will focus on mentoring the unemployed youth (men and women) towards different careers and link them to different opportunities for jobs or businesses and generate profit by acting as business/recruiting agency. Main objective of these training is to orient and prepare the focal persons of the established NyK centers to enable them in running the affairs of their NyK centers effectively, develop

productive linkages, manage self controlled MIS systems and address the market demands, and manage the supply of labor.

During the month of March, three training events were conducted and a total of 70 participants from Bahawalpur, Rajanpur, D.G Khan, Bahwalnagar, Sanghar, Tharparker, Nangparker, Thatta, Shazadpur and Karachi were trained. The participants showed their complete satisfaction and commitment towards successful running of these NyK centers

Long Term Agreement with UNICEF

IRM has entered into a Long Term Arrangement (LTA) with UNICEF Pakistan to create an efficient system of training services required by all the sections of UNICEF through one window operation. The purpose of this LTA between IRM and UNICEF is to organize and conduct training events / workshops for all the sections of UNICEF. As part of the LTA, IRM will:

- Strengthen the capacity of the field staff to become master trainers
- Provide tailor made training according to the needs of the participants in various thematic areas
- Equip the field staff with appropriate

knowledge, skills and behavior to respond to the queries of the stakeholders and communicate the effectively.

- Ensure that the field staff understands and performs their work responsibilities effectively and efficiently based on learning acquired from the training.

Develop modules and design curriculum according to the guidelines of UNICEF During the month of February, IRM conducted a total of 51 training events all over Pakistan in which 1,393 participants, including 1,112 men and 281 women, were trained. Participants included officials

from UNICEF and other partner organizations.



Livelihood Enhancement and Protection in KPK

Livelihood Enhancement and Protection (LEP) is a project funded by PPAF and is being implemented by various organizations. The project has four major components and IRM is the main training service provider of the vocational training. The project aims at imparting vocational and training skills to rural youth in various technical and vocational trades to enable them in planning their future livelihood choices.

In Khyber Pakhtoonkhwa, the project



is being implemented in three Union

Councils of District Swabi, including Parmolai, Bachai and Asota Sharif. This one year project aims at imparting vocational skills to 510 young men and women from the target areas. During the quarter, IRM’s VTEC Azakhail provided skills training to 88 participants, which included 41 men and 47 women. However, on the whole, a total of 391 participants have been trained so far.

Entrepreneurship Training for the Youth of FATA

IRM, in collaboration with FATA Development Authority (FATA-DA), initiated an Entrepreneurship Training project in December, 2012 to provide entrepreneurship training to 5600 youth of FATA. Under the project, IRM is providing 5, 12 and 18 days entrepreneurship training to young men and women from the FATA region for assisting them in setting up their own businesses.

The project is especially designed to enhance the entrepreneurial capabilities of existing and perspective entrepreneurs from FATA and provide guidance to the youth for

finding jobs within the country and abroad through Business Management Skill Training (BMST) and career counseling sessions. As a value addition, IRM is facilitating the entrepreneurs with market identification and product development and also helping them to develop linkages between the Microfinance Institutions (MFIs) and entrepreneurs for gaining access to finance for setting up small scale enterprises. Participants are also given regular exposure visits to various industries.

The project is being implemented in

seven agencies (North and South Waziristan, Orakzai, Khyber, Mohmand Bajaur and Kurram Agencies) and six FR areas (Peshawar, Bannu Tank, Lakki, D.I. Khan and Kohat) of the FATA. During the quarter, IRM has provided training to 475 young men and women from the FATA region.



Credit Appraisal and Recovery Techniques

Under the Community Livelihood Fund (CLF) Project of the PPAF, IRM conducted a training on Credit Appraisal and Recovery Techniques (CART) for 19 representatives of the LSOs and VOs of Sungi. The main objective of the training was to enable the participants to understand the ways of conducting successful social and technical appraisal, and enhance their skills for sustainable



implementation and management of the CLF. The training was specifically designed for those members of the LSOs and VOs who have already taken the Community Livelihood Fund from PPAF through partner organizations. The training was conducted in Abbottabad in February, 2014.

Updates from YEOP Chakwal

IRM, in collaboration with Plan International, is implementing a "Youth Economic Empowerment (YEE)" project in District Chakwal for enhancing the technical capacity of existing TVETs and poor youth of 3 Tehsils; Chakwal, Kalar Kahar and Choa Saidan Shah. As part of the project, youth is being provided access to friendly micro-finance schemes, quality and market driven vocational and technical training, life skills and enterprise development training for enabling them to secure decent employment (self & paid). YEE project also aims at increasing the youths' levels of economic work in traditional and non-traditional occupations, while encouraging parents and local community members to become socially and

economically active members of the society. This quarter has been a busy one for the IRM team. Following activities were conducted during the quarter:

Trainings

- Two months Vocational Training of 34 participants (55 Female and 35 Male) in different trades (Adda Wok, Embroidery, Clinical Assistant, Office Attendant, Decoration Piece Making, Excavator Operator, Driving, RAC, AutoCad, Civil Surveyor, Quantity Surveyor and Mobile Repairing)
- Life Skills Training and Business Management Skills Training of 34 participants
- TOT of Government Officials

from different Vocational Training Institutes (TEVTA, Sanat Zar and VTI (PVTC))

Signing of MOUs

- MOUs signed between Employers (Bukhari Children Clinic, Dr. Lab, and Ali Mobile Shop) and TEVTA to establish close coordination and linkages between TVETs and Employers

Strengthening of Vocational Training Institutes (VTIs)

Strengthening of GTTI TEVTA, Choa Saidan Shah, in terms of labs renovation, equipment, curriculum and branding in order to provide quality training to the youth.

Others

- Display of IEC materials for awareness raising regarding YEEP at the Family PLAN and its partners in Chakwal
- Decent work and women friendly workplace session with employers

- Provision of toolkits to the participants of Clinical Assistant Trade
- Awareness raising of YEEP and Vocational Training through FM-88 and local cable network
- Meetings with local CBOs regarding

YEEP and formation of youth forums

Training on Life Skills for BRAC – Pakistan

IRM, in collaboration with BRAC – Pakistan, conducted 49 two days training events on Life Skills in District Lasbela to enhance the essential life skills of the trainees for their professional and personal grooming and success. The training was designed to be highly participatory and full participation of the trainees was ensured throughout the event. It included a combination of lectures, presentations, case studies, field

examples and group assignments.

A total of 1203 marginalized and underprivileged trainees, who had already acquired skills training, previously attended these training events and gained practical knowledge about the application of relevant concepts and learning by doing methods through task oriented exercises.



New Year Party at IRM

IRM welcomed the arrival of the New Year by organizing a tea party at its Head Office in Islamabad on 1st January, 2014. New year party is one of the many extra-curricular activities of IRM where all the staff members take some time off from their busy work schedule and get together to rekindle the spirit of team building for ensuring self development, positive communication and the ability to work closely together as a team to solve problems.



Announcements

Sr.#	Training Name	Contact Person
1	Roomi S. Hayat Signature Training of Trainers	Ms. Nausheen Azam nausheen@irm.edu.pk
2	Diploma in NGO Leadership and Human Resource Management	Mr. Israr Hussain Tunio Israr@irm.edu.pk
3	Summer Internship Programme	Mr. Israr Hussain Tunio Israr@irm.edu.pk

For more details about our training programmes, please visit our website www.irm.edu.pk.



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